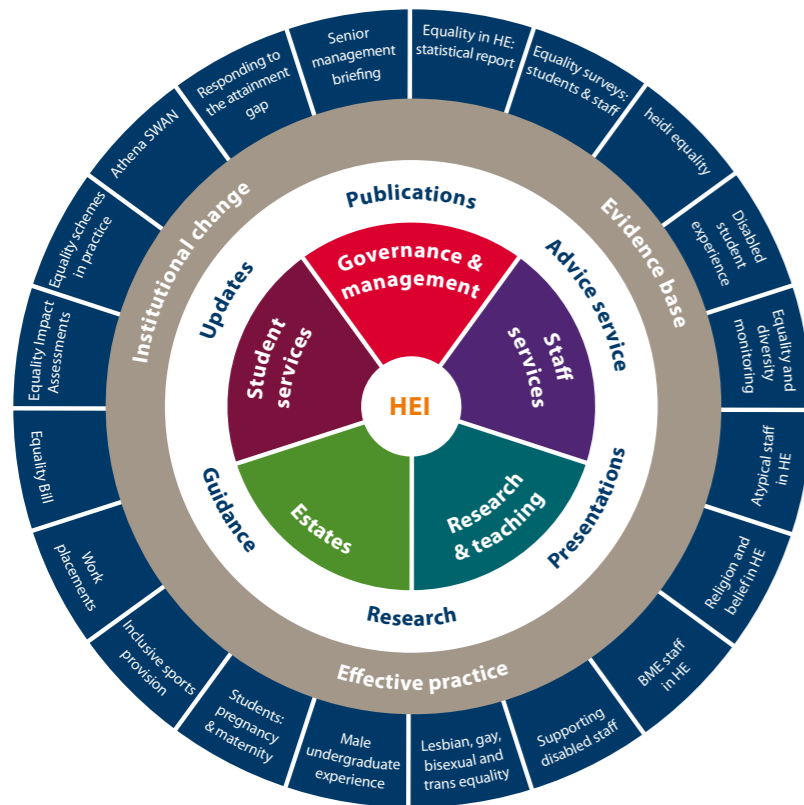


Programme for 2010



Equality Challenge Unit's current strategy (2007-2010) is to focus on working in partnership with higher education institutions to promote equality through:

- = developing an authoritative **evidence base** for equality
- = supporting institutions in implementing **effective practice**
- = promoting sustained **institutional change** in relation to equality and diversity

Details of ECU's projects can be found online:
www.ecu.ac.uk/our-projects

Equality Challenge Unit supports the higher education sector to realise the potential of all staff and students whatever their race, gender, disability, sexual orientation, religion and belief, or age, to the benefit of those individuals, higher education institutions and society

Web resources

Up to date equality news for higher education, publications, inclusive practice case studies from the sector and information on all Equality Challenge Unit projects and activities:
www.ecu.ac.uk

Advice service

Equality Challenge Unit provides an advice service to respond to enquiries from HEIs on equality matters
 Contact info@ecu.ac.uk

Equalitylink

Monthly email bulletin keeping the sector updated on relevant equality and diversity developments and issues
 Subscribe online: www.ecu.ac.uk/news/equalitylink

National conference

ECU's biennial national conference will be held in November 2010
 Check online for further details: www.ecu.ac.uk/events



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Equality Challenge Unit Programme for 2010



Equality Challenge Unit



Evidence base

Developing an authoritative evidence base for equality and diversity

Equality in higher education: statistical report 2010

Report into equality across the HE sector presenting key statistics, trends and analysis over time

For: Whole sector

Equality surveys

Practical guidance for HEIs on using equality surveys to gain a better understanding of the experience of students and staff

For: Staff services, Student services

heidi equality

Working with HESA to develop the **heidi equality** tool, including providing training for analysing and benchmarking equality data

For: Staff services, Student services

Using data to improve the disabled student experience

Guidance on collecting and using data to improve support services and provision for disabled students

For: Student services

Equality and diversity monitoring

Updated guidance on monitoring the equality characteristics of staff in line with new legislation

For: Whole sector

Atypical staff in HE

Research investigating equality issues connected with short-term, temporary staff without standard employment contracts

For: Staff services

Religion and belief in HE: researching the experiences of staff and students

Investigating inclusion and participation in HE of staff and students with different religions and beliefs

For: Staff services, Student services

Effective practice

Working with professional groups in the sector and other partners to develop and implement effective practice

Black and minority ethnic staff in HE

Initiatives and research addressing equality issues experienced by BME staff

For: Whole sector

Supporting disabled staff

Guidance on improving working conditions for disabled staff, produced in partnership with the Leadership Foundation

For: Staff services

Lesbian, gay, bisexual and trans equality

A series of briefings focusing on areas highlighted by ECU research into the LGBT experience in HE

For: Staff services, Student services

Inclusive sports provision

Guidance on how HEIs can ensure their sports facilities and clubs are inclusive and accessible for students from all backgrounds

For: Student services

Male undergraduate experience

How HEIs can support male undergraduates studying in subject areas where they are underrepresented

For: Research and teaching, Student services

Supporting students during pregnancy and maternity

Good practice guidance for HEIs, produced in partnership with the NUS

For: Student services

Work placements and transition to work

Guidance aimed at improving the experiences of students from diverse backgrounds

For: Student services

Institutional change

Embedding inclusive, sustainable equality and diversity policies and practices which are in compliance with legislation

Equality Bill

Web updates, workshops and briefings to support the sector in responding to the Bill

For: Whole sector

Equality Impact Assessments

An investigation into different models for conducting EIAs throughout institutions, with targeted practical briefings

For: Governance and management

Athena SWAN

Developing the recognition scheme for women in science. Joint project with the UK Resource Centre for Women in Science Engineering and Technology

For: Research and teaching

Understanding and responding to the attainment gap

Sharing initiatives and practice undertaken by the sector to address degree attainment differentials, with a particular focus on ethnicity

For: Research and teaching

Senior management briefings

A briefing for senior managers and governing bodies on key equality issues relevant to their work, with the aim of accelerating change in institutions

For: Governance and management

Equality schemes in practice

Advice on developing equality schemes and objectives in line with the expectations of the Equality Bill

For: Whole sector