

Research Assessment Exercise 2008 and Equality

RAE appeals policy A

Appeals

Anyone who is dissatisfied, on the grounds of equal opportunities issues, with a decision that s/he is not to be submitted may lodge an appeal in writing to the Vice-Chancellor, c/o the Director of Planning, setting out the case for dissatisfaction. Any such appeals should be lodged by 13 July 2007.

Appeals on the grounds of decisions made solely on the basis of the intrinsic quality or excellence of an individual's contribution to a submission will not be considered through the appeals process described here. Staff are directed to the University's *Grievance Procedure for Academic and Related Staff*, located at www.xxxx.ac.uk.

The Vice-Chancellor will invite comment on appeals which relate to Equality & Diversity issues from a group composed of the Director of Human Resources, a Pro Vice-Chancellor, and the Director of Planning. This group will make its recommendations to the Vice-Chancellor. All discussions held by this panel will remain confidential.

The appellant and his/her Head of School will be notified by 10 August 2007 of the outcome of his/her appeal.

The Vice-Chancellor's decision is final.