Call for evidence: supporting religion and belief

ECU is calling for examples from the sector of equality and diversity work around the protected characteristic of religion and belief relating to staff and students.

We welcome information about a wide range of approaches, policies, initiatives and challenges from across full range of services and functions in higher education and further education in Scotland.


The provisional deadline for submissions is **Monday 3 April at 17:00**.

**How to submit**

Wherever possible we would be grateful if evidence could be submitted by completing [this form and returning by email to belief@ecu.ac.uk](mailto:belief@ecu.ac.uk) (or posting to our offices at ECU, First Floor, Westminster Tower, 3 Albert Embankment, London, SE1 7SP.) This standardised format will help us to review and compare work across the sector.

However please [contact us](mailto:belief@ecu.ac.uk) if you would prefer to arrange a discussion, or simply to invite us to observe a relevant event or meeting.

In providing your description of the initiative, approach or challenging issue you may wish to consider:

- any tools, resources or guidance you used (or would find useful)
- who was involved, consulted or engaged
- a description of impact (and any qualitative or quantitative evidence)
- any lessons learned or reflections you wish to share

**Description of best practice**

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**This example related to support for (tick):** ☐ staff ☐ students ☐ both ☐ other

**Please tick topic (as most appropriate):** ☐ appeal or complaint ☐ campaign ☐ curricula ☐ estates or resources ☐ event ☐ policy, practice or process ☐ network or group ☐ student support ☐ staff support ☐ other

**Description (free text)** Please also feel free to attach any other relevant additional materials such as reports or event flyers.
(Please continue on additional sheets if necessary.)

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<th><strong>Any relevant webpages or social media relating to this submission:</strong></th>
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<th><strong>Did this initiative involve work with another HE or FE provider (please identify)?</strong></th>
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| **Did this initiative involve work with the wider community?** |  |
Contact details and terms of use

ECU may wish to contact you to discuss your submission further and we would be grateful if you could provide contact details below:

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By sending this submission you are agreeing that we may refer to the content of your submission in our project outputs which are likely to include, but not limited to: a publication with detailed guidance and case studies; training sessions; sector events (talks and workshops). This may include extensive quotation. Please indicate if you would like to restrict use as below:

☐ **Anonymise this institution** if specifically referencing this example. Please indicate below if we may provide contextual information if anonymising. For example ‘a large city-based university in England’, ‘a small specialist rural HE provider’:


Are you willing to be contacted by other institutions or organisations in the sector about your evidence/case study?

☐ **yes** – ECU may share primary contact details on request

☐ **maybe** – please check with primary contact first

☐ **no** – please treat this as anonymous

Any questions?

Please contact Jess Moody, Senior Policy Adviser via belief@ecu.ac.uk or on 020 3870 6013.

*Thank you for your time and effort in submitting your contribution*

About ECU

Equality Challenge Unit (ECU) works to further and support equality and diversity for staff and students in higher education institutions across all four nations of the UK and in colleges in Scotland. We provide a central resource of advice and guidance for the sector. **You can get involved with the work of ECU in a number of ways:** www.ecu.ac.uk/get-involved/