

HIGHER EDUCATION RACE ACTION GROUP

TERMS OF REFERENCE

Membership:

Higher Education Institutions primarily in the UK and other bodies including: the Equality Challenge Unit (ECU), the Higher Education Funding Council (HEFCE), UUK, HEA, Race for Opportunity and UCAS. Representation from other agencies from as appropriate.

Frequency of meetings:

3 all day meetings per year (normally October, February and June)

Network purpose:

1. To reduce the differentials in outcomes for BME students and staff
2. To create and deliver HERAG's primary objectives and action plan focusing on:
 - a. Improving the progression, attainment and employability of BME students
 - b. Developing clear career progression route for all BME staff
 - c. Raising the profile of, and commitment to, race equality across higher education
 - d. Creating a bank of race equality resources and good practice case studies to share across the sector
3. To advocate for change by:
 - a. Lobbying relevant bodies to advance race equality
 - b. Reporting on sector race equality good practice to relevant bodies and conferences (eg ECU) in the context of the HERAG annual action plan
4. To learn from each other and add value to each others' objectives in the promotion of race equality.

Chair and Vice Chair.

The Chair and Vice Chair will each be elected by the group for a term initially of 2 years.

Secretary

The secretary will be elected every two years and will be responsible for arranging the meetings including the circulation of papers and following up on action points.

Venue

The meetings will be held in London or the South. Venue to be agreed at each meeting.
