

Equality Charters July 2018 Update

Submission deadlines

Athena SWAN November 2018 application round

The deadline for the November 2018 round will be 5pm on Friday 30 November. All those planning to submit will need to notify the Equality Charters team of their intention to submit via an online form of the same name by 5pm Friday, 28 September. The form will be made available on our website on the 1 August and the link will be circulated via JISCMail.

Latest publications

Research Insight – Identifying good practice in successful Silver and Gold Athena SWAN applications

Our research team have recently published their third Research Insights in which they present findings from a review of 61 successful UK Silver and Gold Athena SWAN and Juno Champion (gender equality in physics) applications from the November 2016 and April 2017 rounds.

Highlights include

<https://www.ecu.ac.uk/publications/research-insight-identifying-good-practice-successful-silver-gold-athena-swan-applications/>

Data Protection and anonymity considerations for equality research and data

The briefing provides guidance on the implications of the GDPR for equality and diversity research.

<https://www.ecu.ac.uk/publications/data-protection-anonymity-considerations-equality-research-data/>

Events

Advance HE's Equality, Diversity and Inclusion Conference takes place this year in Liverpool on 31st October & 1st November 2018. The conference will focus on ensuring a strong and resilient culture of learning, professionalism and pride in EDI work: celebrating your successes, pushing for progress, and equipping you for challenges ahead. The booking link will be available soon – for updates, see our website:

<https://www.ecu.ac.uk/events/annual-conference-save-the-date-31-october-1st-november/>

Twitter highlights

This month we celebrated the Equality Charters award ceremony for the November 2017 Athena SWAN and the February 2018 REC award winners. Search #chartersawards18 for tweets from the team and delegates; you might even spot an Athena SWAN flag flying above the Welsh shoreline!

We continue to share good practice from previous Athena SWAN applications and highlight new guidance and updates.

Follow our updates on Twitter [@Athena_SWAN](#) and [@ECURaceCharter](#)

Further guidance and resources

Don't forget you can find further guidance and resources on our website:

- Updated Guide to Processes for both charters: <http://www.ecu.ac.uk/wp-content/uploads/2018/01/ECUs-Equality-Charters-Guide-to-Processes.pdf>
- Athena SWAN FAQs: <https://www.ecu.ac.uk/equality-charters/athena-swan/athena-swan-fags/> and resources: <https://www.ecu.ac.uk/equality-charters/athena-swan/athena-swan-resources/>
- Good practice resource bank: <https://www.ecu.ac.uk/equality-charters/athena-swan/athena-swan-good-practice-in-heis/>

Athena SWAN and REC mailing lists

You are receiving this message as you have opted in to receiving updates, and you are able to unsubscribe/subscribe for each list at <https://www.jiscmail.ac.uk/AthenaSWAN> and <https://www.jiscmail.ac.uk/RaceCharterlist> respectively.

Please note that emailing the addresses AthenaSWAN@jiscmail.ac.uk and RaceCharterlist@jiscmail.ac.uk will send an email (after approval) to the whole mailing list. If you would like to reply to just the original sender, their details can be found at the end of the address bar if not provided in their signature (clicking reply will send your reply with the whole list).

To email the Charters teams, please email Athena.SWAN@advance-he.ac.uk or RaceCharter@advance-he.ac.uk.