

# Equality Charters June 2018 Update

## Submission deadlines

### **Race Equality Charter July 2018 award round**

Thank you to all those who informed us of their Intention to Submit for the July 2018 awards round. The submission deadline is **13<sup>th</sup> July at 5pm**. If you are no longer able to submit by this deadline, please let us know of your withdrawal from the round as soon as possible.

## Athena SWAN review

### **Update from the independent review of Athena SWAN**

The first meeting of the steering group tasked with a comprehensive review of the Athena SWAN Charter has taken place. The steering group is chaired by Professor Julia Buckingham CBE, vice-chancellor and president, Brunel University London, and includes representatives from a range of geographies, institution types and professional backgrounds. Details on the membership of the group can be found here: <https://www.advance-he.ac.uk/news-and-views/athena-swam-review-underway>

The role of the steering group is to lead an independent review of the charter on behalf of Advance HE and its owners Universities UK and Guild HE. The review will take approximately one year and the group plans to write a series of blogs telling the story of the review and involving sectors colleagues along the way.

## Latest publications

### **GDPR and publication of Charter submissions**

Following our previous GDPR [FAQ](#), this week we released a new briefing document giving guidance on how to publish Athena SWAN and REC submissions line with GDPR, available at: <http://www.ecu.ac.uk/wp-content/uploads/2018/05/Briefing-for-Equality-Charter-award-holders-on-publishing-submissions.pdf>

## Events

Advance HE's Equality, Diversity and Inclusion Conference takes place this year in Liverpool on 31st October & 1st November 2018. The conference will focus on ensuring a strong and resilient culture of learning, professionalism and pride in EDI work: celebrating your successes, pushing for progress, and equipping you for challenges ahead. The booking link will be available soon – for updates, see our website:

<https://www.ecu.ac.uk/events/annual-conference-save-the-date-31-october-1st-november/>

## Twitter highlights

In the last month, our Athena SWAN top tweets focused on the 13<sup>th</sup> birthday celebrations of the Athena SWAN Charter, with award holders sharing their success stories and experience through touching posts and videos.

We continue to share good practice from previous Athena SWAN applications and highlight new guidance and updates.

Follow our updates on Twitter [@Athena\\_SWAN](#) and [@ECURaceCharter](#)

## **We're recruiting!**

Advance HE is currently recruiting an Athena SWAN Programme Manager for Ireland (0.6FTE). The post will ideally be based in Dublin (with some flexibility for other Irish locations) and will involve regular travel to support Irish universities & institutes of technology. The deadline for applications is **9<sup>th</sup> July at 5pm**. See more at [ecu.ac.uk/about-us/jobs/](http://ecu.ac.uk/about-us/jobs/)

## **Further guidance and resources**

**Don't forget you can find further guidance and resources on our website:**

- Updated Guide to Processes for both charters: <http://www.ecu.ac.uk/wp-content/uploads/2018/01/ECUs-Equality-Charters-Guide-to-Processes.pdf>
- Athena SWAN FAQs: <https://www.ecu.ac.uk/equality-charters/athena-swan/athena-swan-faqs/> and resources: <https://www.ecu.ac.uk/equality-charters/athena-swan/athena-swan-resources/>
- Good practice resource bank: <https://www.ecu.ac.uk/equality-charters/athena-swan/athena-swan-good-practice-in-heis/>

### **Athena SWAN and REC mailing lists**

You are receiving this message as you have opted in to receiving updates, and you are able to unsubscribe/subscribe for each list at <https://www.jiscmail.ac.uk/AthenaSWAN> and <https://www.jiscmail.ac.uk/RaceCharterlist> respectively.

Please note that emailing the addresses [AthenaSWAN@jiscmail.ac.uk](mailto:AthenaSWAN@jiscmail.ac.uk) and [RaceCharterlist@jiscmail.ac.uk](mailto:RaceCharterlist@jiscmail.ac.uk) will send an email (after approval) to the whole mailing list. If you would like to reply to just the original sender, their details can be found at the end of the address bar if not provided in their signature (clicking reply will send your reply with the whole list).

To email the Charters teams, please email [Athena.SWAN@advance-he.ac.uk](mailto:Athena.SWAN@advance-he.ac.uk) or [RaceCharter@advance-he.ac.uk](mailto:RaceCharter@advance-he.ac.uk).