

Equality Charters January 2019 Update

You are receiving this message because you have opted in to receiving updates. You can unsubscribe/subscribe to each list at <https://www.jiscmail.ac.uk/AthenaSWAN>, <https://www.jiscmail.ac.uk/RaceCharterlist> and <https://www.jiscmail.ac.uk/RIAG> respectively.

If you have missed any previous updates from us, these can now be found at: <https://www.ecu.ac.uk/equality-charters/athena-swan/athenaswan-athena-swan-news/>

Equality Charters recruitment

We are [currently recruiting for an Equality Charters Programme Adviser](#) (0.6 FTE) to be based in our Edinburgh office. The role will primarily support Athena SWAN and will require travel to other Advance HE office locations in London and York, as well as member institutions in Scotland.

Race Equality Charter February 2019 award round

The submission deadline for the February 2019 round is 5pm on Thursday 14 February.

Athena SWAN November 2018 award round

Peer-review panels for the November 2018 award round began this month and will continue through to April. We have updated our feedback forms for panellists, as well as providing criteria summary sheets for each level of award. We strongly encourage all panellists to have completed the feedback forms prior to the panels to enable panels to run efficiently. All [panellist guidance](#) (including travel information and expenses forms) can be found on our website.

Research Institute Athena SWAN annual workshop – 20 March 2019, 10:30 - 15:30, hosted by The Pirbright Institute (GU24 ONF)

The aim of this research institute-specific workshop is to provide an opportunity for members to engage with each other, share good practice and network, whilst receiving practical advice on how to improve gender equality within their workplace. The workshop will include presentations focused on research institute-specific issues.

A full programme and online sign-up form will shortly be available, with two free places for all research institute members. Please contact Jessica.Kitsell@advance-he.ac.uk with any queries.

Athena SWAN Independent Review

Thank you to all those who have fed into the Athena SWAN Review Steering Group initial 'soft consultation' exercise which finishes on 1 February 2019. Steering Group Chair Professor Julia Buckingham CBE provided an [update on the work of the Steering Group](#) this month. [More information](#) about the activity, membership and timeline of the Steering Group can be found on our website.

Impact Evaluation of Athena SWAN by Ortus Research

Thank you to all those who have agreed to participate in the independent impact evaluation of Athena SWAN by Ortus Research. A representative selection of institutions, departments

and research institutes (determined by Ortus Research) were asked to participate in this study, with the analysis well underway. These participants have until **11 February** to complete the surveys. Please contact Andrew.Graves@OrtusER.co.uk if you have any queries about participation.

Post-May renewals due in November 2019 and April 2020

Post-May 2015 Athena SWAN awards that are due for renewal in November 2019 and April 2020 will be extended to November 2020 awaiting publication of our renewals criteria. Further information about this [extension for early applicants of the Post-May 2015 criteria](#) can be found on our website. Affected award-holders have been contacted directly.

Advance HE commissioned to deliver EDI reviews for UKRI

Advance HE have been commissioned to deliver two reviews on equality, diversity and inclusion in research and innovation in the UK and, separately, in an international context. More information about the [UKRI commissioned EDI reviews](#), including how to get involved, is on the UKRI website.

Latest Advance HE publications

[Analysing Qualitative Data](#)

This sixth briefing from Advance HE's knowledge and research team presents a short guide to analysing qualitative data, such as focus group transcripts or free-text survey responses, for practitioners working in universities and colleges.

[Research Insight – Evaluating the 'Achieving Race Equality in Higher Education' programme](#)

This sixth Research Insight provides equality and diversity practitioners with a useful example of how to evaluate the impact of a programme or intervention using a repeated-measures design. Specifically, this Research Insight identifies whether Advance HE's 'Achieving Race Equality in Higher Education' programme is effective in improving participants' familiarity with terms related to race equality and their confidence in engaging with race equality.

Further guidance and resources

Don't forget you can find further guidance and resources on our website:

- [Panellist resources](#) for both Charters
- [Guide to Processes](#) for both Charters
- [Athena SWAN FAQs](#) and [resources](#)
- Athena SWAN [good practice resource bank](#)
- [Race Equality Charter FAQs](#) and [resources](#)

Twitter highlights

We continue to share good practice and highlight new guidance, updates and sector developments.

- One of our top Athena SWAN tweets from January 2019 marked the announcement of the [Athena SWAN Ireland National Committees new Chair and Vice Chair](#).
- Our top REC tweet from January 2019 highlighted the publication of our [Research Insight: Evaluating the 'Achieving Race Equality in Higher Education' programme](#)

Follow our updates on Twitter [@Athena_SWAN](#) and [@ECURaceCharter](#)

Athena SWAN and REC mailing lists

Please note that emailing AthenaSWAN@jiscmail.ac.uk and RaceCharterlist@jiscmail.ac.uk will send an email (after approval) to the whole mailing list. If you would like to reply to just the original sender, their details can be found at the end of the address bar if not provided in their signature (clicking reply will send your reply to the whole list). To email the Charters Teams, please email Athena.SWAN@advance-he.ac.uk or RaceCharter@advance-he.ac.uk.