

Equality Charters April 2019 Update

You are receiving this message because you have opted in to receiving updates. You can unsubscribe/subscribe to each list at <https://www.jiscmail.ac.uk/AthenaSWAN>, <https://www.jiscmail.ac.uk/RaceCharterlist> and <https://www.jiscmail.ac.uk/RIAG> respectively.

If you have missed any previous updates from us, these can now be found at: <https://www.ecu.ac.uk/equality-charters/athena-swan/athenaswan-athena-swan-news/>

UK Equality Charters Awards Ceremony June 2019

This summer's UK awards ceremony will be hosted at University of York on Monday, 24 June 2019. The event will celebrate successful applications from the Athena SWAN November 2018 and the Race Equality Charter February 2019 rounds. There will be talks from Patrons of each Charter and best practice initiatives will be highlighted. All award winners have one free place to attend the event. More details, including how to register, can be found on our website or using the following link: <https://www.advance-he.ac.uk/node/979>.

Ireland Athena SWAN Awards Ceremony 2019

Irish awards will be presented at an awards ceremony, which will provisionally be held on Thursday, 24 October 2019. Further details regarding the awards ceremony will be sent in due course.

REC February 2019 results

Panels for the February 2019 round took place in April. Results will be communicated to applicants by the end of May. Please, save the 24 June 2019 for the award ceremony.

REC July 2019 submissions

Applicants planning to submit in the July 2019 round need to inform us of their intention to submit by emailing racecharter@advance-he.ac.uk before 5pm, Thursday 16 of May 2019.

Support for REC

The REC team are available for discussions with HEIs who are thinking about REC membership, preparing applications, implementing actions or preparing for renewals. If you would like to talk through any aspect of your REC journey, please contact the REC team by emailing the race charter inbox racecharter@advance-he.ac.uk

Athena SWAN November 2018 results

Panels for the November 2018 round were held from January to April 2019. We received 164 applications from Institutions in UK and Ireland. Results were sent to applicants this week and are embargoed until 7 May, when they will be published.

Athena SWAN April 2019 submissions

Thank you to all those who submitted an intention to submit. The deadline for submissions to the April 2019 round is 5pm today (Tuesday 30 April 2019). Those submitting need to

follow our How to Submit guidance: <https://www.ecu.ac.uk/equality-charters/athena-swan/next-assessment-round/how-to-submit/>

Updated Athena SWAN FAQ: Inclusion of previous action plans from post-May awards

Our FAQ about including previous Action Plans in submissions has been updated to include information for those applicants that already hold a post-May 2015 award and are making another application at the same or a higher level. Please visit:

<https://www.ecu.ac.uk/equality-charters/athena-swan/athena-swan-fags/>

Selected Advance HE publications and outputs

[Advance HE Equality Charters: Myth Busting](#)

This slide deck challenges some of the misconceptions around Athena SWAN and REC.

[What Works: Supporting Women's Careers](#)

This report is designed to offer practical insights to support women's career progression.

[Infographic: The story of Athena SWAN](#)

This infographic tells the story of the charter and describe the 10 key principles on which it is based.

External news and activity

From the European Commission:

- [She Figures 2018](#) presents the latest available official statistics on the footprint of women in the research landscape.
- [A public consultation](#) seeks to collect views on gender equality, to help the next Commission set its gender equality policy priorities.

Research paper featuring Athena SWAN:

E. K. Schmidt et al, [Understanding the Athena SWAN award scheme for gender equality as a complex social intervention in a complex system: analysis of Silver award action plans in a comparative European perspective](#)

Launch of the Bell Burnell Graduate Scholarship fund:

On Wednesday, 20 March, the Institute of Physics announced the launch of the [Bell Burnell Graduate Scholarship Fund](#) to support full or part-time graduate students who wish to study PhD physics and come from under-represented and minority groups.

Further guidance and resources

Don't forget you can find further guidance and resources on our website:

- [Panellist resources](#) for both Charters
- [Guide to Processes](#) for both Charters
- [Athena SWAN FAQs](#) and [resources](#)
- Athena SWAN [good practice resource bank](#)
- [Race Equality Charter FAQs](#) and [resources](#)

For example, this month we spotlight our [guidance on the Athena SWAN self-assessment process](#), including the purpose of the self-assessment team (SAT), forming the SAT, future-proofing, training, and activity and consultation.

Follow our updates on Twitter [@Athena_SWAN](#) and [@ECURaceCharter](#)

Athena SWAN and REC mailing lists

Please note that emailing AthenaSWAN@jiscmail.ac.uk and RaceCharterlist@jiscmail.ac.uk will send an email (after approval) to the whole mailing list. If you would like to reply to just the original sender, their details can be found at the end of the address bar if not provided in their signature (clicking reply will send your reply to the whole list). To email the Charters Teams, please email Athena.SWAN@advance-he.ac.uk or RaceCharter@advance-he.ac.uk.