

Equality Charters July 2019 Update

You are receiving this message because you have opted in to receiving updates. You can unsubscribe/subscribe to each list at <https://www.jiscmail.ac.uk/AthenaSWAN>, <https://www.jiscmail.ac.uk/RaceCharterlist> and <https://www.jiscmail.ac.uk/RIAG> respectively.

If you have missed any previous updates from us, these can now be found at: <https://www.ecu.ac.uk/equality-charters/athena-swan/athenaswan-athena-swan-news/>

Advance HE is on the move

It has been a year since the merger of the Equality Challenge Unit, Higher Education Academy and the Leadership Foundation for Higher Education to become Advance HE. We have now moved from our previous ECU London office in Vauxhall into a single location in Chancery Lane for London Advance HE staff. Although, we are trying our best to maintain service as usual, there has been a few unresolved disruptions as a result of the move. We apologise for any inconvenience caused, please bear with us whilst we get settled. If you need to contact us in the meantime please email Athena.SWAN@advance-he.ac.uk or RaceCharter@advance-he.ac.uk.

REC July 2019 submissions

We are delighted that we have now received submissions for the REC July 2019 round. We are currently working on panel allocations and if you have registered to be a REC panellist, you will receive some communication with regards to possible panel dates.

Athena SWAN Review Steering Group

The independent Athena SWAN Review Steering Group is now seeking views from the sector on a number of solution-based concepts which are designed to address the key issues which have emerged from the 'soft consultation'. Please visit <https://advance-he.onlinesurveys.ac.uk/asreview> to complete the survey. The survey is confidential, no participant will be identified and the raw data will only be shared with the Steering Group and its advisors.

The survey opens on Wednesday 31st July and colleagues have the chance to participate until Thursday 12th September. The findings will inform the Steering Group's recommendations and will be summarised in the final report. The Steering Group is keen to hear the views of individuals across the sector irrespective of their role so please feel free to circulate this link to your colleagues. Please email the Steering Group on independentASReview@advance-he.ac.uk if you have any queries about the completion of the survey or require the questions in an alternative format.

Please note that the timeline for implementation of any recommendations resulting from the review will take account of the work currently underway by institutions and departments on Athena SWAN applications, and will incorporate an appropriate transition period for any changes that will affect applicants. Unless otherwise informed directly,

existing award-holders and applicants planning to submit in or before November 2020 will not be affected by the review.

More information about the steering group's work can be found on the ECU website: <https://www.ecu.ac.uk/equality-charters/athena-swan/review-of-the-athena-swan-charter/>

Athena SWAN April 2019 Panels

Peer-review panels for the April 2019 award round are ongoing and will continue through to August. We plan to hold around 40 panels and want to thank our panellists and chairs for their continued support and hard work. We are requesting that all panellists complete and send their feedback forms prior to the panels by emailing them to Athena.Swan@advance-he.ac.uk (please include the date of the panel in the subject line of the email). All [panellist guidance](#) (including travel information and expenses forms) can be found on our website.

The Athena SWAN team have prioritised reviews of Bronze departmental submissions and will release these results earlier than usual, in early September.

Advance HE Connect

Advance HE Connect, the online network for higher education has now been launched and [you can sign up here](#). It is available for anyone from Advance HE member institutions. We encourage everyone to sign up as soon as they are able. You can also download the app on both [iOS](#) and [Android](#) phones. There are networks available for Athena SWAN and REC, enabling users to connect with one another as well as share insights and resources.

Athena SWAN and REC mailing lists

Please note we will be gradually moving activity on both mailing lists (AthenaSWAN@jiscmail.ac.uk and RaceCharterlist@jiscmail.ac.uk) to our Advance HE Connect platform, please register so you continue to receive updates on both charters.

Selected Advance HE publications and outputs

Athena SWAN meets SAGE (Science in Australia Gender Equity): <https://www.advance-he.ac.uk/news-and-views/Athena-SWAN-meets-SAGE>

Onwards and Upwards? Tracking women's work experiences in higher education. Study highlights the ongoing challenges for women in higher education career progression <https://www.advance-he.ac.uk/news-and-views/Study-highlights-the-ongoing-challenges-for-women-in-higher-education-career-progression>

News and activity

University of Oxford research shows the Athena SWAN scheme is improving gender equality <https://www.timeshighereducation.com/opinion/athena-swan-taking-flight>

[Advance HE develops HE equality charter in Canada](#)

A new equality charter based on Athena SWAN is being developed for higher education in Canada, more information can be found [here](#).

Further guidance and resources

Don't forget you can find further guidance and resources on our website:

- [Panellist resources](#) for both Charters
- [Guide to Processes](#) for both Charters
- [Athena SWAN FAQs](#) and [resources](#)
- Athena SWAN [good practice resource bank](#)
- [Race Equality Charter FAQs](#) and [resources](#)

Follow our updates on Twitter [@Athena_SWAN](#) and [@ECURaceCharter](#)